

# 2008 Annual Report

March 24, 2009

## Corporate Sponsors For 2008

Presenting, Platinum, Gold, Silver levels



## **President's Report**

It has been a short time since the departure of our past President – Peter Harris and my agreement to step in as President. With Peter at the helm, I had the luxury of being able to hide in his shadow. Peter's calm personality and unwavering dedication to the agency will be sorely missed.

Upon stepping into the role of President, I took some time to “take stock” – so to say – and to reflect on: where we have come from; where we are now and where we want to go. Here are some interesting discoveries from my moments of reflection.

### Children served:

In the year 2000 our organization served seven (7) little sisters and five (5) little brothers for a total of twelve (12) children served. We had no in-school-mentoring (ISM) program. Today we are serving twenty-nine (29) children in traditional big-brother/sister matches. We are also serving fifteen (15) unmatched children through organized programs and events. Moreover, we serve thirty-seven (37) children in the ISM program. This brings our total children served to a whopping eighty-one (81). This is an increase of nearly 700%! Thanks to the hard work and dedication of our staff, board and volunteers; this is an achievement we can be extremely proud of.

Over the next year, I have set a personal objective to increase the number of children served by 10% to eighty-nine (89). Some may question why during these difficult economic times I am suggesting that we reach out to even more children. My answer is simple – it is now more than ever that our very vulnerable clientele can benefit from the friendship and support of a special friend – a mentor.

### Male Volunteers:

Our agency has struggled for years to recruit and maintain a crop of male mentors. In the year 2000, the agency had just completed a two-year dry spell with no new male volunteers during that period. I am pleased to report that we have made significant headway on that front. For example, in 2008 alone, we recruited ten (10) new male volunteers bringing our total number of male volunteers to fifteen (15). My personal goal for the next year is to increase that number by 20% for a total of eighteen (18) male mentors.

To conclude, let me just say that while there are difficult times ahead, we must remember to take time to celebrate our achievements and to never forget that we are in the business of changing lives. Our efforts make a significant difference in the lives of many - both clients and volunteers. I could go off on a tangent about how we benefit the lives of our volunteers and how, in my opinion, there is no such thing as altruism. On behalf of the precious children we serve I extend a big THANK YOU.

Selwyn J. Hicks

Minutes of 36<sup>th</sup> Annual Board Meeting  
**Big Brothers Big Sisters of Hanover & District**

**Date:** March 25, 2008 (postponed to April 8, 2008 due to inclement weather)  
**Time/Place:** 7:30 pm, BBBS Board Office  
**Present:** Marg Wettlaufer,, Sally Kormann, Johanne Stewart, Dean Currie, Georgia Kreager , Claudia Switzer, Leah McKinnon , Elaine Burrow, Peter Harris, Dionne Frook, Sandra Schreinert  
**Regrets:** Brenda Campbell, Marilyn Mighton, Diane Palm, Pat Golem, Jerry Asling, Selwyn Hicks

The minutes of last year's annual report, February 27, 2008, were read. A motion to approve was made by Peter Harris and seconded by Claudia Switzer. Motion carried.

Copies of this year's annual report were handed to all present

Auditor's report was presented. A motion to accept the auditor's report was made by Peter Harris and seconded by Dionne Frook. Motion carried

Elaine Burrow motioned to appoint BDO as our auditor for 2008. Motion was seconded by Dean Currie. Motion carried

Slate of Officers for 2008 was presented by Georgia Kreager and seconded by Dean Currie. All were in favour.

<b>President</b>	<b>Peter Harris</b>
<b>Past-President</b>	<b>Pat Golem</b>
<b>Vice-President</b>	<b>Selwyn Hicks</b>
<b>Secretary</b>	<b>Brenda Campbell</b>
<b>Treasurer</b>	<b>Dean Currie</b>
<b>Directors</b>	<b>Jerry Asling Dionne Frook Leah McKinnon Johanne Stewart Sandra Schreinert Claudia Switzer Georgia Kreager Diane Palm</b>
<b>Associate Directors</b>	<b>Barb MacArthur Tom Miller</b>
<b>Executive Director</b>	<b>Marg Wettlaufer</b>
<b>Caseworker</b>	<b>Sally Kormann</b>
<b>ISM Co-ordinator</b>	<b>Marg Wettlaufer</b>

A motion was made by Peter to adjourn annual meeting.

Big Brothers Big Sisters of Hanover & District  
Annual Meeting February 2009

**Slate of Officers**

President	Selwyn Hicks
Past President	Pat Golem
Vice President	Diane Palm
Secretary	Joyce Benninger
Treasurer	Dean Currie
Directors	Jerry Asling
	Leah McKinnon
	Claudia Switzer
	Johanne Stewart
	Sandra Schreinert
	Kathy Greensides

Associate Directors	Barb McArthur
	Tom Miller

**Staff**

Executive Director	Marg Wettlaufer
Caseworker	Sally Kormann
ISM Co-ordinator	Jenn Fischer

**Big Brothers Big Sisters of Hanover & District**  
**Statement of Revenues & Expenditures**  
January through December 2008

Big Brother Big Sister Hanover & District

	2009 Budget		
	Actual Exp	Budget	Budget
	Jan - Dec 08	2008	2009
<b>Creativity Challenges</b>			
BBQ Fundraisers	635.00		
Board Toonie Time	250.00		
Knights of Columbus	2,670.00		
Creativity Challenges - Other	723.55		
<b>Total Creativity Challenges</b>	<b>4,278.55</b>	<b>3,700.00</b>	<b>3,200.00</b>
<b>Donations</b>			
Bingo	449.00		
Corporate Support	8,200.00		
Miscellaneous	17,652.66		
Donations - Other	2,010.00		
<b>Total Donations</b>	<b>28,311.66</b>	<b>20,000.00</b>	<b>23,000.00</b>
<b>Funding</b>			
Community Kitchen	950.00		950.00
Deferred Inc Becker Memorial	1,827.84		1,827.84
Ministry Mentoring Grant	3,032.00		7,000.00
Trillium	2,444.63		
<b>Total Funding</b>	<b>8,254.47</b>	<b>10,000.00</b>	<b>9,777.84</b>
<b>Fundraising</b>			
<b>Bowl for Kids Sake</b>			
Bowling Corporate Sponsor	4,400.00		
Corporate Lane Sponsors	3,500.00		
Kintera	3,072.58		
Bowl for Kids Sake - Other	30,835.90		
<b>Total Bowl for Kids Sake</b>	<b>41,808.48</b>	<b>52,000.00</b>	<b>35,000.00</b>
<b>Golf</b>			
Golf Sponsors	4,200.00		
Golf - Other	8,249.00		
<b>Total Golf</b>	<b>12,449.00</b>		<b>12,400.00</b>
Grey Bruce Singers Concessin	755.69		
Hockey - Walkerton	2,861.50		3,500.00
Miscellaneous	16.63		
Poker Run	9,248.00		4,500.00
Run 4 Youth	10,498.45		300.00
<b>Total Fundraising</b>	<b>77,637.75</b>		<b>55,700.00</b>
<b>Interest</b>	<b>834.07</b>	<b>1,200.00</b>	<b>800.00</b>

**Big Brothers Big Sisters of Hanover & District  
Statement of Revenues & Expenditures  
January through December 2008**

	<u>Jan - Dec 08</u>	<u>2008</u>	<u>2009</u>
<b>Other</b>			
Endowment Fund donations	20.00		
Trip Ticket Revenue	1,101.00		
<b>Total Other</b>	<u>1,121.00</u>	<u>300.00</u>	
	<b>120,437.50</b>	<b>87,200.00</b>	<b>92,477.84</b>
<b>Audit</b>	5,573.75	3,200.00	3,200.00
<b>Bank Charges</b>	73.62		
<b>Conference</b>	520.00	3,500.00	2,500.00
<b>Contract Positions</b>			
<b>Caseworker</b>			
Caseworker benefits	1,359.59		1,969.00
Caseworker - Other	28,330.20		29,644.00
<b>Total Caseworker</b>	<u>29,689.79</u>	<u>31,200.00</u>	<u>31,613.00</u>
<b>Employee Benefits</b>	454.50		
<b>In School Mentoring Position</b>			
In School Mentoring benefits	1,614.30		
In School Mentoring Position - Other	18,627.17		
<b>Total In School Mentoring Position</b>	<u>20,241.47</u>	<u>32,000.00</u>	
<b>Training</b>	430.00		
<b>Travel</b>	9.86		
<b>Total Contract Positions</b>	<u>50,825.62</u>		<u>31,613.00</u>
<b>Endowment Expenses</b>			
Administration	46.77		
Hydro	0.00		
<b>Total Endowment Expenses</b>	<u>46.77</u>		
<b>Executive Director Expenses</b>			
Executive Director Benefit Exp	167.43		2,029.00
Executive Director Salary	6,894.00		30,471.00
Mileage & Travel	527.52		
Executive Director Expenses - Other	245.43		
<b>Total Executive Director Expenses</b>	<u>7,834.38</u>		<u>32,500.00</u>
<b>Funding Expenditures</b>			
BBBS Canada	-100.00		
Community Kitchen	126.12		200.00
Brad Becker Memorial Exp	1,827.84		1,827.84
Trillium expenses -ther	418.57		
<b>Total Funding Expenditures</b>	<u>2,272.53</u>		<u>2,027.84</u>

## Big Brothers Big Sisters of Hanover & District Statement of Revenues & Expenditures January through December 2008

	Jan - Dec 08	2008	2009
<b>Fundraising Expenses</b>			
Award Exp Run 4 Youth	1,627.15		
Fundraising wages			2,000.00
<b>Bowl for Kids Expenses</b>			
Kintera fees	643.67		650.00
Bowl for Kids Expenses - Other	5,606.13		5,600.00
<b>Total Bowl for Kids Expenses</b>	<b>6,249.80</b>		<b>6,250.00</b>
Golf	4,112.76		5,000.00
Grey Bruce Singers Con Exp	198.42		
Hockey	701.82		702.00
Miscellaneous	750.49		
Poker Run Exp	141.86		
Sign Moving	420.00		420.00
<b>Total Fundraising Expenses</b>	<b>14,202.30</b>	<b>9,500.00</b>	<b>14,372.00</b>
Insurance	1,197.72	1,300.00	1,200.00
Membership Fees	2,200.00	2,300.00	2,300.00
<b>Ministry Mentoring Program</b>			
ISM Benefit Exp	137.51		440.00
ISM Salary Exp	2,316.60		8,529.00
Professional Dev	165.00		200.00
Supplies and Service Mentoring	412.68		500.00
<b>Total Ministry Mentoring Program</b>	<b>3,031.79</b>		<b>9,669.00</b>
<b>Miscellaneous</b>			
Donation Expense other	100.00		
<b>Total Miscellaneous</b>	<b>100.00</b>	<b>1,000.00</b>	<b>200.00</b>
<b>Office Expenses</b>			
Computer costs & supplies	609.33	2,000.00	1,000.00
Mentor Supplies	366.25		
Mileage Case Worker	335.38		
Mileage Exec Director	872.39		
Photo copier charges	205.00		
Police Checks	210.00		
Postage	352.12		
Supplies	1,501.72		
Office Expenses - Other	583.90	4,305.00	4,400.00
<b>Total Office Expenses</b>	<b>5,036.09</b>	<b>6,305.00</b>	<b>5,400.00</b>
<b>Office overhead</b>			
Hydro	1,008.01		
Maintenance	203.09		
Rent	8,435.84		
Snow Removal	20.50		
Telephone	1,008.83		
<b>Total Office overhead</b>	<b>10,676.27</b>	<b>10,343.00</b>	<b>11,000.00</b>

**Big Brothers Big Sisters of Hanover & District**  
**Statement of Revenues & Expenditures**  
January through December 2008

	Jan - Dec 08	2008	2009
<b>Outings</b>			
Big Bunch	62.49		
Camps	930.00		
Christmas Party	466.19	1,000.00	
Exp Funded by Donation	204.99		
Golf Buddies	501.56		
Monthly outings	555.47		
Program Petty Cash Exp	387.49		
Share a Little Magic	0.00		
Swimming Passes	66.38		
Outings - Other	51.25	6,000.00	
<b>Total Outings</b>	<b>3,225.82</b>	<b>7,000.00</b>	<b>4,000.00</b>
<b>Promotion &amp; Printing</b>			
Mentor Appreciation Nite	91.71		
Other	398.79		
<b>Total Promotion &amp; Printing</b>	<b>490.50</b>	<b>1,500.00</b>	<b>800.00</b>
<b>Wages - Mentoring</b>			
Employee Benefits Mentoring	156.08		
Wages - Mentoring - Other	3,447.00		
<b>Total Wages - Mentoring</b>	<b>3,603.08</b>		
	<b>110,910.24</b>	<b>109,148.00</b>	<b>119,281.84</b>
	<b>9,527.26</b>	<b>(21,948.00)</b>	<b>(26,804.00)</b>
	<b>9,527.26</b>	<b>(21,948.00)</b>	<b>(26,804.00)</b>

## Executive Directors Annual Report 2008

We have had another busy year here at BBBS. Staffing of the office has been increased. Jennifer Fischer was hired as the part time In-School Mentoring Coordinator in October, after a successful grant application to our National office for funding through the Ministry of Education.

Jennifer's mandate is to increase the adult volunteer numbers in her program through information meetings with local schools, businesses and service groups.

The Community Based program is in Sally's capable hands with many new matches happening as children graduate from this program and new volunteers enter into the agency.

Our office location along with the electronic signs have become a daily happening for many downtown workers and shoppers as they check out the messages or the time & temperature. The three large mobile signs located in our service area have generated a number of inquiries from community members wishing to volunteer with our agency.

A successful grant this fall from the Grey Bruce Health Unit has enabled our agency to offer monthly activities for our parents at the Community Kitchen evenings. Good Food Boxes are purchased and the fruits and vegetables are shared with families attending the session. Food dishes prepared are often based on the foods that are in the boxes to encourage parents and children to try new foods, each parent goes home with the ingredients to make the meal or a sample of the dish prepared that evening.

At each session tips are shared by the volunteer presenters on topics from the importance of having family dinner time, how to use up the veggies in the fridge, quick and easy recipes for a busy family.

Child care has been made available to our parents by our senior Little Brothers and Sisters volunteering their time.

I would like to take this opportunity to thank the past and present board members for their leadership, dedication and the hours of work they put in to making our agency so successful.

Submitted by  
Marg Wettlaufer

## Caseworker's Annual Report for 2008

New to Community Based Program in 2008

### Big Brothers

7 Big Brothers

### Big Sisters

5 Big Sisters

### Little Brothers

4 Little Brothers

### Little Sisters

5 Little Sisters

### New Matches

6 Big Brother Matches

2 Big Sister Matches

### Closures

3 Big Sister Matches

7 Big Sisters

5 Little Sisters

2 Little Brothers

9 Big Brothers

6 Big Brother Matches

1 Couple Match

### On Hold

1 Couple on Hold

1 Big Brother

3 Big Sisters

### Community Base Program Breakdown

15 Matched Little Brothers

10 Little Brothers on Waiting List

12 Matched Little Sisters

7 Little Sisters on Waiting List

*Total Children Being Served Dec. 31/08 = 44*

### Golf Buddies

9 Little Brothers

2 Little Sisters

### Group Leaders

Ken Schneider, Ted Filsinger, Jesse Bieman, Katie Dentinger, Amanda McPhee, Emily Hanley

This was the fifth year for The Golf Buddies Program. Once again, the Walkerton Golf and Curling Club generously provided time on the course and usage of clubs and balls at no cost to our Littles or the agency. Every Wednesday evening, the Leaders picked up the Littles and spent the evening coaching, golfing, chatting and doing lots of laughing. The children were very fortunate to have had such excellent instruction.

### Big Bunch

*Group Leaders* - BB Gary Brookes, BB Ted Filsinger

*8 Little Brothers*

The boys met weekly, either bowling, swimming or playing gym activities. Big Bunch is a time for the unmatched boys to have fun and socialize under the direction of positive male role models in a safe and stimulating environment.

## Summer Sisters

*Group Leaders* -BS Amanda McPhee, Katie Dentinger, Emily Haley

### *4 Little Sisters*

Summer Sisters is a new program for the agency this year. The program was geared specifically for the unmatched girls. The three Big Sisters ran three events - a "Spa Day", Bowling then ice cream at the Stork Club, and an afternoon of Scrapbooking.

## Summer Camp

Fifteen Little Brothers and Sisters attended summer camp last year. Of these fifteen, thirteen received \$200.00 from our agency to assist with camp costs. (Two received sponsorship from other agencies). Fourteen of these children attended Camp McGovern, situated just outside of Hanover. One of the Little Sisters attended the Leader-In-Training Session. Camp McGovern is owned and operated by Big Brothers Big Sisters of Kitchener Waterloo. For many of our children it has been their first camp experience. It is not only an opportunity for the children to meet new friends and have fun, but to experience being away from home and develop the independence and confidence which comes from that experience.

## Program/Activities

January	Kickboxing
Feb.	Celebrity Hockey
March	Share A Little Magic United Way Craft Night BFKS, Hanover
April	BFKS, Walkerton Geocaching
May	Teen Safety/Public Health Program
June	Beading Arrow Mountain Bike Racing Team
July/Aug	Golf Buddies Summer Sisters
Oct.	Story Buddies
Nov.	Christmas Party/Christmas in the Country

## **Christmas Support/Angel Tree**

December has become a very busy month for the staff as they purchase and distribute gifts and donations for the families in the agency provided by the local communities.

Submitted by  
Sally Kormann

Big Brothers Big Sisters of Hanover & District  
Annual Report 2008

In-School Mentoring

In October Jennifer Fischer was hired on a one year contract as part time ISM Coordinator. She works flex hours to total 15 hours per week.

We have three programs monitored by the ISM Coordinator they are:

- ⊙ Adult Mentors- Matched with one or two Mentees a week usually at different schools.
  
- ⊙ Co-Op Mentors- Students in a Peer Tutoring class from J.D.S.S. or Co-Op students from Sacred Heart in Walkerton that are mentoring four students per week for a credit towards their diploma.
- ⊙ Teen Mentors- Senior High school students that mentor during their spare. They will be able to use these volunteer hours towards the mandatory hours needed to graduate as well as on their resume.

Elementary schools that participate in the program are:

- ⊙ Dawnview, Hanover Heights and Holy Family.
- ⊙ Walkerton Public, Brant Central and Mother Teresa.
- ⊙ Mildmay Carrick and Mildmay Sacred Heart
- ⊙ Normanby
- ⊙ Spruce Ridge

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Program Stats for 2008/2009

Adult Mentors: 20-2 mentoring two different students

Co-Op Mentors: 4 mentors mentoring 4 different students

Teen Mentors: 1mentoring 1 student.

One applicant has been screened, interviewed and participated in the Child Safety check. He is a male awaiting approval from the board. Several applications have been mailed out.

Submitted by:

Jennifer Fischer

## PUBLICITY & RECRUITMENT REPORT FOR 2008

This year's members of the Publicity and Recruitment committee were:  
Jerry Asling, Leah McKinnon, Johanne Stewart.

As most of the newspaper, media interaction and interviews are done by our Executive Director, Marg Wettlaufer and our Caseworker, Sally Kormann, our committee had a light year.

We organized our annual "Share a Little Magic Night" volunteer appreciation night on March 4 /2008. Parents, volunteers and kids enjoyed the entertainment of John Heaman, ventriloquist.

Our committee is responsible for arranging the placement and transportation of our 3 mobile signs in strategic locations throughout our service area and updating the messages as needed.

We would like to recognize and thank the following businesses who hosted our sign throughout the year:

- Mildmay Veterinary Clinic, Mildmay
- Stewart's Country Market, Mildmay
- McGlynn Lumber, Mildmay
- Walkerton Golf & Country Club, Walkerton
- Neustadt Springs Brewery, Neustadt
- Buck's Crossing, Hanover
- Plestch's Automotive, Durham
- Allan Park Mini Storage, Allan Park
- Andy Lambe, Walkerton

Their support is truly appreciated as the signs allow us to promote our upcoming events, such as bowling and golf and provide information about our programs, such as in-school mentoring, Big/Little Core program and our endowment fund.

- And Ted Filsinger, a Big Brother, who graciously accepted to move our 3 mobile signs from location to location as needed.

In September, as part of our annual endowment fund campaign, a wine and cheese party was held. We produced 2000 flyers with information on our endowment fund and the Starbright ticket draw. Our thanks to Hanover Foodland for allowing us to display our flyers and especially to Grant's Your Independent Grocer who inserted our 2000 flyers in their customers grocery bags.

As always, we continue to look for opportunities to draw attention to our work in the communities we serve and attempt to recruit more support from our neighbouring communities of Durham, Walkerton, Mildmay, Neustadt and Ayton.

Submitted by  
Johanne Stewart