



**Big Brothers Big Sisters
of Hanover & District**

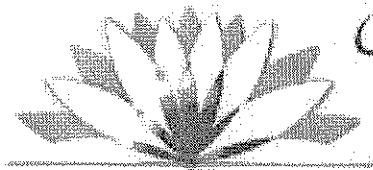
2009

Annual Report

March 23, 2010



**UNITED WAY
of Bruce Grey**



*Caring
Sharing
Forever*



**HANOVER
Dental Care**
Westminster & Clarksville



new-life mills

Feeding Your Future

Minutes of 37th Annual Board Meeting

Big Brothers Big Sisters of Hanover & District

Date: March 24, 2009
Time/Place: 7:15 pm, BBBS Board Office
Present: Johanne Stewart, Sandra Schreinert, Pat Golem, Selwyn Hicks, Sally Kormann, Jerry Asling, Claudia Switzer, Joyce Benninger, Kathy Greensides, Leah McKinnon, Dean Currie, Marg Wettlaufer, Jenny Near, Marg Niesen, Claire Schwan, Peter Evans
Regrets: Diane Palm, Brittney Brenndorfer

The minutes of last year's annual report, March 25, 2008 were reviewed. A motion to approve was made by Dean Currie and seconded by Kathy Greensides. Motion carried. No business arising from minutes.

Copies of this year's annual report were handed out to all present.

The President's report was presented by Selwyn Hicks, reflecting on the past year.

The Auditor's report was presented by Dean Currie. The financial statements are drafts subject to the final audit which will be completed by the end of the week. Dean outlined the highlights of the statements. A motion to accept the draft auditor's report was made by Johanne Stewart and seconded by Jerry Asling. Motion carried.

Dean made a motion to appoint BDO as our auditor for 2009. Motion was seconded by Kathy Greensides. Motion carried.

Marg presented her Executive Director's report.

Sally gave an overview of her annual Caseworker's report.

Jenn submitted her annual report which was presented by Marg in her absence.

Johanne Stewart presented the Publicity & Recruitment report for 2008 on behalf of her committee.

Motion made to update our address in our Policies & Procedure on Meeting Information by Sandra Schreinert, and seconded by Claudia Switzer. Motion carried.

Motion made to insert the Russell Bernard Soccer fund information into our Policies & Procedures. Motion made by Pat Golem, seconded by Dean Currie. Motion carried.

Motion made to change the name of the Johnny K Sports Fund to the Brad Becker Memorial Fund by Claudia Switzer, seconded by Kathy Greensides. Motion carried.

Motion made to accept a Policy & Procedure titled *Documentation: Hard Copy Printing of Casenotes* as requested by our National Association by Pat Golem, seconded by Johanne Stewart. Motion carried.

A motion was made by Dean Currie, seconded by Kathy Greensides to amend the signing authority on our accounts to any one of the following identified individuals for transactions up to a maximum of \$250, or any two of the following individuals for any transaction over \$250: President, Vice-President, Secretary, Treasurer, Executive Director.

A motion to establish an In-School Mentoring Sustainability Plan as submitted within the terms of the Ministry funding agreement was made by Kathy Greensides, seconded by Dean Currie. This is

a requirement of the funding grant we received through National Big Brothers Big Sisters from the Ministry of Education.

Slate of Officers for the 2009 Board of Directors was presented by Selwyn Hicks. A motion to accept was made by Jerry Asling and seconded by Sandra Schreinert. Motion carried.

The 2009 Board of Directors are:

President	Selwyn Hicks
Past-President	Pat Golem
Vice-President	Diane Palm
Secretary	Joyce Benninger
Treasurer	Dean Currie
Directors	Jerry Asling
	Kathy Greensides
	Leah McKinnon
	Sandra Schreinert
	Johanne Stewart
	Claudia Switzer

Associate Directors	Barb MacArthur
	Tom Miller

Staff

Executive Director	Marg Wettlaufer
Caseworker	Sally Kormann
ISM Co-ordinator	Jenn Fischer

A motion was made by Jerry Asling to adjourn the annual general meeting at 8:30 p.m.

President's 2009 Report
Presented March 23,2010

2009 has been a very difficult year for our organization. Our economy has experienced the deepest recession since the great depression. As a result, our capacity to raise funds has been adversely impacted. Financially speaking, we find ourselves in a deficit position requiring the use of our reserves to stay afloat. As if that wasn't enough, early in the year our Executive Director of nine years (Marg Wettlaufer) left our organization to take on a new challenge elsewhere. Marg is the person who invited me to join the Board and I want her to know that I am going to get her back one of these days. Just joking!! Marg is a trooper. She served us well as an administrator who was not afraid to roll up her sleeves and get her hands dirty when needed. With Marg's departure, our remaining staff members (Sally Kormann and Jenn Fischer) were left with a heavy load to sustain while the Board began the process of finding a new Executive Director. I want to thank Sally and Jenn for all of their hard work over the last year. Their dedication to our mission is evident in the numbers I will report a little later in this report.

Our Board has undergone some change in 2009. Board members Claudia Switzer, Sandra Schreinert and Diane Palm resigned and I want to thank them for their service to our children. Diane will continue her role as a mentor in our organization while Claudia and Sandra will continue to be supportive from the sidelines.

After 25 years of service to our organization, Pat Golem resigned from the Board of Big Brothers Big Sisters of Hanover & District in 2009. Pat has served as the matriarch of our organization and her presence will be missed. Words cannot fully express the gratitude I have for Pat's 25 years of dedicated service. I have every confidence that Pat will put her new-found free time to good use in sunny destinations.

In last year's report, I took some time to reflect on our service statistics. I noted that we had moved from serving a total of twelve (12) children in 2000 to eighty-one (81) in 2008. Although we were in the throes of the recession, we forged ahead with a bold ambition to increase the number of children served by 10% to eighty-nine (89). I am

pleased to report that we completely obliterated that target and served a whopping one hundred and seven (107) children. ***That's a 32% increase in just one year!!*** Sixty-three (63) children were served in the traditional matched and unmatched services while forty-four (44) were served through the In-School Mentoring (ISM) program.

In 2008, our organization set a record for the number of male mentors in our program at fifteen (15). Despite this achievement, we set yet another bold objective to increase our male mentors by 20% to a total of eighteen (18). Once again, I am pleased to report that we surpassed that goal with a total of 22 male mentors. ***That's a 47% increase in just one year!!***

So, with the above said, it is clear that we have much to celebrate in the midst of the doom and gloom brought on by the economy. We are making a difference in the area where it matters most – service delivery. Everyone connected with this organization deserves a pat on the back for a job well done. We are in the business of changing lives and each year the number of lives we touch increases.

I know that this report is supposed to address events that happened in 2009; however, I would be remiss if I did not take the opportunity to welcome to the team our new Executive Director (Laura Christen- nee Johnson). I am very excited to have Laura with us. Laura comes to us fresh off the extremely successful campaign she spearheaded for the Town of Hanover to raise millions of dollars for the new recreational complex. Laura holds a Bachelor of Sports Management degree (BSM) from Brock University and worked previously as an account executive with Blackburn Radio. I want to thank the hiring team who put in countless hours during the hiring process. It was a pleasure working with you. I have every confidence that Laura will produce amazing results for us. Hang on to your hats – 2010 is going to be a very exciting year.

Selwyn J. Hicks
President

Big Brothers Big Sisters of Hanover & District
Balance Sheet
 As of 31 December 2009

	<u>31 Dec 09</u>	<u>31 Dec 08</u>
ASSETS		
Current Assets		
Chequing/Savings		
CIBC	13,689.37	39,038.94
CIBC - lottery	79.48	79.48
ING Direct	10,121.74	10,121.74
Petty Cash	60.09	50.21
Total Chequing/Savings	<u>23,950.68</u>	<u>49,290.37</u>
Other Current Assets		
GB Community Foundation - Endow	8,028.00	7,315.00
GST receivable	1,301.09	615.10
Inventory - BBBS Stock	593.85	1,253.15
Prepaid Expenses	919.00	2,353.22
Total Other Current Assets	<u>10,841.94</u>	<u>11,536.47</u>
Total Current Assets	<u>34,792.62</u>	<u>60,826.84</u>
Other Assets		
GIC Investments	13,165.93	13,000.00
Meridian Credit Union	16,998.54	16,821.46
Total Other Assets	<u>30,164.47</u>	<u>29,821.46</u>
TOTAL ASSETS	<u><u>64,957.09</u></u>	<u><u>90,648.30</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	1,888.68	1,573.21
Total Accounts Payable	<u>1,888.68</u>	<u>1,573.21</u>
Credit Cards		
CIBC Visa	0.00	476.24
Total Credit Cards	<u>0.00</u>	<u>476.24</u>
Other Current Liabilities		
Accrued Liabilities	3,850.00	3,750.00
Deferred Rev - Becker Memorial	9,185.59	7,061.86
Deferred Revenue	2,000.00	3,318.00
Owing to Endowment Fund	569.70	1,450.00
Payroll Liabilities		
Group benefits - Sun Life	-10.95	-169.60
Payroll / Vacation accrual	1,364.62	5,184.80
Total Payroll Liabilities	<u>1,353.67</u>	<u>5,015.20</u>
Total Other Current Liabilities	<u>16,958.96</u>	<u>20,595.06</u>
Total Current Liabilities	<u>18,847.64</u>	<u>22,644.51</u>
Total Liabilities	<u>18,847.64</u>	<u>22,644.51</u>
Equity		
Net assets for endowment fund	7,315.00	7,315.00
Opening Bal Equity	0.60	0.60
Retained Earnings	60,688.19	51,160.93
Net Income	-21,894.34	9,527.26
Total Equity	<u>46,109.45</u>	<u>68,003.79</u>
TOTAL LIABILITIES & EQUITY	<u><u>64,957.09</u></u>	<u><u>90,648.30</u></u>

Big Brothers Big Sisters of Hanover & District
Comparative Statement of Revenue & Expenses
 January through December 2009

	Jan - Dec 09	Jan - Dec 08
Ordinary Income/Expense		
Income		
Creativity Challenges		
BBQ Fundraisers	429.03	635.00
Board Toonie Time	214.00	250.00
Knights of Columbus	2,900.00	2,670.00
Creativity Challenges - Other	522.03	723.55
Total Creativity Challenges	4,065.06	4,278.55
Donations		
Bingo	0.00	449.00
Christmas for Kids Donations	125.00	0.00
Corporate Support	5,665.00	8,200.00
Miscellaneous	7,615.25	11,652.66
Donations - Other	0.00	2,010.00
Total Donations	13,405.25	22,311.66
Funding		
Community Kitchen	950.00	950.00
Deferred Inc. - Becker Memorial	0.00	1,827.84
Ministry Mentoring Grant	6,968.00	3,032.00
Summer Student - Gov of Canada	1,710.00	0.00
Trillium	0.00	2,444.63
United Way Funding	6,000.00	6,000.00
United Way Rotary Funding ISM	1,355.00	0.00
Total Funding	16,983.00	14,254.47
Fundraising		
Bowl for Kids Sake		
Bowling Corporate Sponsor	9,609.25	4,400.00
Corporate Lane Sponsors	400.00	3,500.00
Kintera	4,020.00	3,072.58
Bowl for Kids Sake - Other	26,173.48	30,835.90
Total Bowl for Kids Sake	40,202.73	41,808.48
Golf		
Golf Sponsors	3,485.00	4,200.00
Golf - Other	4,458.00	8,249.00
Total Golf	7,943.00	12,449.00
Grey Bruce Singers Concessin	0.00	755.69
Hockey - Walkerton	3,500.96	2,861.50
Miscellaneous	-37.76	16.63
Poker Run	3,299.75	9,248.00
Run 4 Youth	0.00	10,498.45
Total Fundraising	54,908.68	77,637.75
Interest	1,135.96	834.07
Other		
Camp Fees	735.00	0.00
Endowment Fund donations	0.00	20.00
National BBBS Fee Refund	1,346.00	0.00
Trip Ticket Revenue	0.00	1,101.00
Total Other	2,081.00	1,121.00
Total Income	92,578.95	120,437.50
Expense		
Audit	3,943.75	5,573.75
Bank Charges	167.13	73.62
Conference	0.00	520.00
Contract Positions		
Caseworker		
Caseworker benefits	3,626.73	1,359.59
Caseworker - Other	25,323.29	28,330.20
Total Caseworker	28,950.02	29,689.79

Big Brothers Big Sisters of Hanover & District Comparative Statement of Revenue & Expenses January through December 2009

Draft Subject to
 Final Audit

	Jan - Dec 09	Jan - Dec 08
Employee Benefits	639.67	454.50
In School Mentoring Position		
In School Mentoring benefits	27.08	1,614.30
In School Mentoring Position - Other	0.00	18,627.17
Total In School Mentoring Position	27.08	20,241.47
Training	0.00	430.00
Travel	196.80	9.86
Total Contract Positions	29,813.57	50,825.62
Endowment Expenses		
Admin Supplies & Promo	250.93	46.77
Hydro	0.00	0.00
Total Endowment Expenses	250.93	46.77
Executive Director Expenses		
Executive Director Benefit Exp	1,805.27	167.43
Executive Director Salary	26,413.30	6,894.00
Mileage & Travel	627.84	527.52
Executive Director Expenses - Other	0.00	245.43
Total Executive Director Expenses	28,846.41	7,834.38
Funding Expenditures		
BBBS Canada	0.00	-100.00
Brad Becker Memorial Fund	0.00	1,827.84
Community Kitchen	1,557.23	126.12
Equipment Costs - Trillium	2.64	0.00
Music Lesson Fund	337.35	0.00
Russell Bernard Soccer	70.00	0.00
Trillium expenses -ther	0.00	418.57
Total Funding Expenditures	1,967.22	2,272.53
Fundraising Expenses		
Award Exp Run 4 Youth	0.00	1,627.15
Bowl for Kids Expenses		
Advertising	256.25	0.00
BFKS Fundraising Co ordinator	2,199.71	0.00
Kintera Bank Charge Fees	80.00	0.00
Kintera fees	1,325.72	643.67
Prizes	2,284.27	0.00
Bowl for Kids Expenses - Other	2,838.22	5,606.13
Total Bowl for Kids Expenses	8,984.17	6,249.80
Golf	2,818.99	4,112.76
Grey Bruce Singers Con Exp	0.00	198.42
Hockey	550.24	701.82
Miscellaneous	89.80	750.49
Poker Run Exp	0.00	141.86
Sign Moving	0.00	420.00
Total Fundraising Expenses	12,443.20	14,202.30
Insurance	909.36	1,197.72
Membership Fees	2,295.78	2,200.00
Ministry Mentoring Program		
ISM Benefit Exp	513.36	137.51
ISM Salary Exp	9,048.39	2,316.60
Professional Dev	65.00	165.00
Supplies and Service Mentoring	2,591.57	412.68
Total Ministry Mentoring Program	12,218.32	3,031.79
Miscellaneous		
Christmas Fund Gift Expense	478.66	0.00
Community Foundation Workshop	261.43	0.00
Donation Expense other	0.00	100.00
Miscellaneous - Other	33.99	0.00
Total Miscellaneous	774.08	100.00

**Big Brothers Big Sisters of Hanover & District
 Comparative Statement of Revenue & Expenses
 January through December 2009**

	Jan - Dec 09	Jan - Dec 08
Office Expenses		
Computer costs & supplies	1,014.36	609.33
Mentor Supplies	109.75	366.25
Mileage Case Worker	572.16	335.38
Mileage Exec Director	0.00	872.39
Photo copier charges	267.37	205.00
Police Checks	0.00	210.00
Postage	394.07	352.12
Software Support	150.00	0.00
Supplies	2,610.38	1,501.72
Office Expenses - Other	0.00	583.90
Total Office Expenses	5,118.09	5,036.09
Office overhead		
Hydro	1,154.56	1,008.01
Maintenance	108.00	203.09
Rent	8,610.00	8,435.84
Snow Removal	25.62	20.50
Telephone	915.69	1,008.83
Total Office overhead	10,813.87	10,676.27
Outings		
Big Bunch	33.09	62.49
Camps	1,450.00	930.00
Christmas Party	0.00	466.19
Exp Funded by Donation	0.00	204.99
Golf Buddies	269.80	501.56
Monthly outings	92.10	555.47
Program Petty Cash Exp	182.71	387.49
Share a Little Magic	213.80	0.00
Swimming Passes	134.38	66.38
Outings - Other	0.00	51.25
Total Outings	2,375.88	3,225.82
Professional fees	202.75	0.00
Promotion & Printing		
Mentor Appreciation Nite	25.00	91.71
Other	376.80	398.79
Total Promotion & Printing	401.80	490.50
Reconciliation Discrepancies	-158.37	0.00
Serv Can Student Program		
Serv Can Benefits	111.12	0.00
Serv Can Student Wages		
Serv Can Payroll	1,771.80	0.00
Serv Can Student Wages - Other	6.60	0.00
Total Serv Can Student Wages	1,778.40	0.00
Total Serv Can Student Program	1,889.52	0.00
Uncategorized -Contingency		
Bad Debt Exp	200.00	0.00
Total Uncategorized -Contingency	200.00	0.00
Wages - Mentoring		
Employee Benefits Mentoring	0.00	156.08
Wages - Mentoring - Other	0.00	3,447.00
Total Wages - Mentoring	0.00	3,603.08
Total Expense	114,473.29	110,910.24
Net Ordinary Income	-21,894.34	9,527.26
Net Income	-21,894.34	9,527.26

Big Brothers Big Sisters of Hanover & District Comparative Analysis Budget vs. Actual

Draft Subject to
Final Audit

January through December 2009

	Jan - Dec 09	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Creativity Challenges			
BBQ Fundraisers	429.03		
Board Toonie Time	214.00		
Knights of Columbus	2,900.00		
Creativity Challenges - Other	522.03		
Total Creativity Challenges	4,065.06	3,199.93	(2,677.90)
Donations			
Christmas for Kids Donations	125.00		
Corporate Support	5,665.00		
Miscellaneous	7,615.25		
Donations - Other	0.00		
Total Donations	13,405.25	23,000.00	(9,594.75)
Funding			
Community Kitchen	950.00		
Deferred Inc. - Becker Memorial	0.00		
Ministry Mentoring Grant	6,968.00		
Summer Student - Gov of Canada	1,710.00		
United Way Funding	6,000.00		
United Way Rotary Funding ISM	1,355.00		
Funding - Other	0.00		
Total Funding	16,983.00	9,777.84	7,205.16
Fundraising			
Bowl for Kids Sake			
Bowling Corporate Sponsor	9,609.25		
Corporate Lane Sponsors	400.00		
Kintera	4,020.00		
Bowl for Kids Sake - Other	26,173.48		
Total Bowl for Kids Sake	40,202.73	35,000.00	5,202.73
Golf			
Golf Sponsors	3,485.00		
Golf - Other	4,458.00		
Total Golf	7,943.00	12,400.00	(4,457.00)
Hockey - Walkerton	3,500.96	3,500.00	0.96
Miscellaneous	(37.76)		
Poker Run	3,299.75	4,500.00	(1,200.25)
Run 4 Youth	0.00	300.00	(300.00)
Total Fundraising	54,908.68	55,700.00	(791.32)
Interest	1,135.96	800.00	335.96
Other			
Camp Fees	735.00		
National BBBS Fee Refund	1,346.00		
Total Other	2,081.00		
Total Income	92,578.95	92,477.77	101.18
Expense			
Audit	3,943.75	3,200.00	743.75
Bank Charges	167.13		
Conference	0.00	2,500.00	(2,500.00)
Contract Positions			
Caseworker			
Caseworker benefits	3,626.73	1,969.00	1,657.73
Caseworker - Other	25,323.29	29,644.00	(4,320.71)
Total Caseworker	28,950.02	31,613.00	(2,662.98)
Employee Benefits	639.67		
In School Mentoring Position			
In School Mentoring benefits	27.08		
Total In School Mentoring Position	27.08		
Travel	196.80		
Total Contract Positions	29,813.57	31,613.00	(1,799.43)
Endowment Expenses			
Admin Supplies & Promo	250.93		
Total Endowment Expenses	250.93		

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12/03/10

Accrual Basis

Big Brothers Big Sisters of Hanover & District Comparative Analysis Budget vs. Actual

Draft Subject to
Final Audit

January through December 2009

	Jan - Dec 09	Budget	\$ Over Budget
Executive Director Expenses			
Executive Director Benefit Exp	1,805.27	2,029.00	(223.73)
Executive Director Salary	26,413.30	30,471.00	(4,057.70)
Mileage & Travel	627.84		
Total Executive Director Expenses	28,846.41	32,500.00	(3,653.59)
Funding Expenditures			
Brad Becker Memorial Fund	0.00	1,827.84	(1,827.84)
Community Kitchen	1,557.23	200.00	1,357.23
Equipment Costs - Trillium	2.64		
Music Lesson Fund	337.35		
Russell Bernard Soccer	70.00		
Total Funding Expenditures	1,967.22	2,027.84	(60.62)
Fundraising Expenses			
Bowl for Kids Expenses			
Advertising	256.25		
BFKS Fundraising Co ordinator	2,199.71		
Kintera Bank Charge Fees	80.00		
Kintera fees	1,325.72	650.00	675.72
Prizes	2,284.27		
Bowl for Kids Expenses - Other	2,838.22	5,600.00	(2,761.78)
Total Bowl for Kids Expenses	8,984.17	6,250.00	2,734.17
Golf	2,818.99	5,000.00	(2,181.01)
Hockey	550.24	702.00	(151.76)
Miscellaneous	89.80		
Sign Moving	0.00	420.00	(420.00)
Total Fundraising Expenses	12,443.20	12,372.00	71.20
Insurance	909.36	1,200.00	(290.64)
Membership Fees	2,295.78	2,300.00	(4.22)
Ministry Mentoring Program			
ISM Benefit Exp	513.36	440.00	73.36
ISM Salary Exp	9,048.39	8,529.00	519.39
Professional Dev	65.00	200.00	(135.00)
Supplies and Service Mentoring	2,591.57	500.00	2,091.57
Total Ministry Mentoring Program	12,218.32	9,669.00	2,549.32
Miscellaneous			
Christmas Fund Gift Expense	478.66		
Community Foundation Workshop	261.43		
Miscellaneous - Other	33.99	200.00	(166.01)
Total Miscellaneous	774.08	200.00	574.08
Office Expenses			
Computer costs & supplies	1,014.36	1,000.00	14.36
Mentor Supplies	109.75		
Mileage Case Worker	572.16		
Photo copier charges	267.37		
Postage	394.07		
Software Support	150.00		
Supplies	2,610.38	4,400.00	(1,789.62)
Total Office Expenses	5,118.09	5,400.00	(281.91)
Office overhead			
Hydro	1,154.56		
Maintenance	108.00		
Rent	8,610.00		
Snow Removal	25.62		
Telephone	915.69		
Office overhead - Other	0.00	11,000.00	(11,000.00)
Total Office overhead	10,813.87	11,000.00	(186.13)
Outings			
Big Bunch	33.09		
Camps	1,450.00		
Golf Buddies	269.80		
Monthly outings	92.10		
Program Petty Cash Exp	182.71		
Share a Little Magic	213.80		
Swimming Passes	134.38		
Outings - Other	0.00	4,000.00	(4,000.00)
Total Outings	2,375.88	4,000.00	(1,624.12)

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12/03/10

Accrual Basis

**Big Brothers Big Sisters of Hanover & District
Comparative Analysis Budget vs. Actual
January through December 2009**

Draft Subject to
Final Audit

	Jan - Dec 09	Budget	\$ Over Budget
Professional fees	202.75		
Promotion & Printing			
Mentor Appreciation Nite	25.00		
Other	376.80		
Promotion & Printing - Other	0.00	800.00	(800.00)
Total Promotion & Printing	401.80	800.00	(398.20)
Reconciliation Discrepancies	(158.37)		
Serv Can Student Program			
Serv Can Benefits	111.12		
Serv Can Student Wages			
Serv Can Payroll	1,771.80		
Serv Can Student Wages - Other	6.60		
Total Serv Can Student Wages	1,778.40		
Total Serv Can Student Program	1,889.52		
Uncategorized -Contingency			
Bad Debt Exp	200.00		
Total Uncategorized -Contingency	200.00		
Total Expense	114,473.29	118,781.84	(4,308.55)
Net Ordinary Income	(21,894.34)	(26,304.07)	4,409.73
Net Income	(21,894.34)	(26,304.07)	4,409.73

Big Brothers Big Sisters of Hanover & District
Annual Report 2009
In School Mentoring

The In-School Mentoring program has been very successful this year with ten schools participating in the program offering three different programs.

Participating schools are:

- Dawnview Public School
- Hanover Heights Community School
- Holy Family School
- Spruce Ridge School
- Normanby Community School
- Walkerton Public School
- Brant Central School
- Mother Teresa School
- Mildmay Carrick School
- Mildmay Sacred Heart School

Programs Offered and Monitored by the ISM Coordinator are:

- Co-Op Mentors- These students are from J.D.S.S or Sacred Heart School that mentor four or five students a week on a rotating basis. Co-Op Mentors are placed per semester. Students are also chosen from the Peer Tutoring class at J.D.S.S., the students are given four to five students at Holy Family School. Holy Family school is chosen for their placement due to the close proximity of the school to the high school.
- Teen Mentors- These senior students mentor during their spare which is three to four times a week. Teen mentors are accommodated to a school of their choosing as well as where the greatest need is for the child. They will be able to use their volunteer hours towards their mandatory hours needed in order to graduate.
- Adult Mentors- These mentors are matched with one or two mentees once or twice a week, this may occur at the same school or a different one.

Program Stats for 2009/2010

Adult Mentors: 28 adults mentoring two students each on separate days.

CO-O Mentors: 7 CO-Op mentors, 5 with five mentees each and two with two mentees each. The high school students are on a rotating schedule.

Teen Mentors: one teen mentor with five students each, these mentees are on a rotating schedule.

The year 2009/2010 has been a very busy year and many inquiries have been made. It has also been wonderful to see the many male volunteers that have entered the program. T

The In-School mentoring program provides a wonderful service for the many children whose lives have been touched by mentors.

Caseworker's Annual Report for 2009

New to Community Based Program in 2009

Big Brothers

12 Big Brothers

Big Sisters

5 Big Sisters

Little Brothers

6 Little Brothers

Little Sisters

3 Little Sisters

New Matches

10 Big Brother Matches

5 Big Sister Matches

Closures

5 Big Sister Matches

7 Big Sisters

4 Little Sisters

5 Little Brothers

9 Big Brothers

10 Big Brother Matches

0 Couple Match

On Hold

1 Big Brother

2 Big Sisters

Community Base Program Breakdown

16 Matched Little Brothers

9 Little Brothers on Waiting List

12 Matched Little Sisters

7 Little Sisters on Waiting List

Total Children Being Served Dec. 31/09 = 44

Golf Buddies

8 Little Brothers

3 Little Sisters

Group Leaders

Ken Schneider, Ted Filsinger, Sean Costie, Becky Wilmer, Leslie Lerch, Amanda McPhee, Emily Hanley

This was the sixth year for The Golf Buddies Program. Once again, the Walkerton Golf and Curling Club generously provided time on the course and usage of clubs and balls at no cost to our Littles or the agency. Every Wednesday evening, the Leaders picked up the Littles and spent the evening coaching, golfing, chatting and doing lots of laughing. The children were very fortunate to have had such excellent instruction.

Big Bunch

Group Leaders - BB Ted Filsinger, Anthony Schuett

13 Little Brothers

Big Bunch is a time for the unmatched boys to have fun and socialize under the direction of positive male role models in a safe and stimulating environment. In the spring of 09, there was both a Junior and Senior Group. During swimming and bowling activities, they combined as one

group. During the gym/activity night, they split into their own separate groups; the Seniors playing active games in the gym; the Juniors having a craft night.

Pool Buddies

Pool buddies was first established as a program for the unmatched boys and girls. However, it often included those children who were matched. Duffy O'Brecht owns the Double D Company. He generously offered the use of his pool hall and instruction to our Little Brothers and Sisters. Big Brothers Ken Schneider, Ted Filsinger and Gord Miller drive the children and assist with the evening of pool playing. The group meets every two weeks in the fall, winter and spring. Eight Little Brothers took part in this activity.

Summer Sisters

Summer Sisters has now run for two summers. This program is geared specifically for the unmatched girls in the agency. The group met four times throughout the summer, taking in a play, attending a movie night, baking/decorating and *Group Leaders* -BS and volunteers Emily Haley, Amanda McPhee, Allisa Ruetz, Leslie Lerch, Jessie Knox, Brittany Sears.

Summer Camp

Eighteen Little Brothers and Sisters attended summer camp last year. Of these eighteen, fifteen received \$200.00 from our agency to assist with camp costs. (One attended camp as our Free Camper, an incentive by Camp McGovern for sending so many campers their way, and two were chosen to attend The Tim Horton's Camp). Sixteen of these children attended Camp McGovern, situated just outside of Hanover. Camp McGovern serves Big Brothers Big Sisters, United Way and social service agencies. One of the Little Sisters attended the Counsellor-In-Training, and One Little Brother attended the Leader-In-Training Session. For many of our children it has been their first camp experience. It is not only an opportunity for the children to meet new friends and have fun, but to experience being away from home and develop the independence and confidence which comes from that experience.

Program/Activities

January	Celebrity Hockey
Jan. - June	Big Bunch Group
Oct. - Dec.	
Feb.-April	Pool Buddies
Nov. - Dec.	
March/April	BFKS
April	Share A Little Magic Geocaching
May	"Play, Dumped"
June - July	Toastmasters Girls' Night Out
July/Aug	Golf Buddies Summer Sisters
Oct.	Story Buddies
Dec.	Christmas Party/Santa Claus Parade

Christmas Support/Angel Tree

Throughout the year, there is great Community Support from local churches, groups and individuals. to the BBBS agency. At Christmastime, this support is even more evident. This letter from one of our parents says it all.

“Where does one begin to express one’s gratitude for the many gifts given to me and the children through BBBS. As you know I was overwhelmed by the caring generosity extended to our family this past Christmas.

It brought tears of joys to my eyes to realize (once again) that we have been blessed to live in such a caring community. It also lessened the financial burden that Christmas so often brings.

I would like to express my thanks to you for all your work on behalf of my family and the many other families you serve in our community.

BBBS does a tremendous job of caring for the whole year, and you in particular seem to be tuned in to our individual needs. Through you and your organization, we seem to have a little bit of Christmas through the whole year. Many Thanks.”

PUBLICITY & RECRUITMENT REPORT FOR 2009

This year's members of the Publicity and Recruitment committee were:

Jerry Asling, Leah McKinnon and Johanne Stewart.

Our committee had another light year, as most of the newspaper, media interaction and interviews are performed by the office staff.

We organized our annual "Share a Little Magic" night volunteer appreciation night on Thursday, April 16 /2009. Parents, volunteers and kids enjoyed the entertainment of Grey Bruce Friends & Neighbours Puppeteers.

Our committee is responsible for arranging the placement and transportation of our 3 mobile signs in strategic locations throughout our service area and updating the messages as necessary.

We would like to recognize and thank the following businesses that hosted our sign throughout the year:

- Bernie McGlynn Lumber, Mildmay
- Allan Park Mini Storage, Allan Park
- Andy Lambe, Walkerton
- Claudia & Bill Switzer, Hanover

- And Ted Filsinger, a Big Brother who consented to relocate our 3 mobile signs as needed

Their support is truly appreciated as the signs allow us to promote our upcoming events like bowling and golf and provide information about our programs such as in-school mentoring, Big/Little Core program and our endowment fund.

As always, we continue to look for opportunities to draw attention to our work in the communities we serve and attempt to recruit more support from our neighbouring communities of Durham, Walkerton, Mildmay, Neustadt and Ayton.

Submitted by
Johanne Stewart